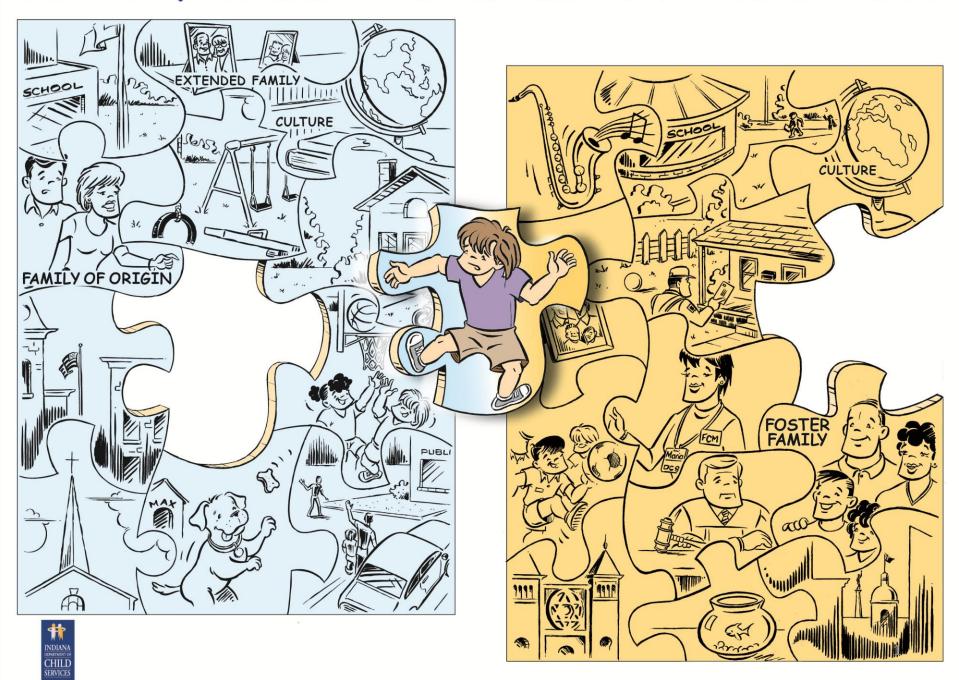
#### One Child, Two Worlds: Where Do I Fit? How Do I Fit?





# The Indiana Department of Child Services: Then and Now

Presentation to the Department of Child Services Interim Study Committee August 22, 2012

John Ryan, Chief of Staff



#### Federal Data – Child and Family Services Review (CFSR)

- Measures States' capacity to create positive outcomes for children and families.
- Federal government tracks this information from all states.
- States receive composite scores in the area of Safety,
   Permanency and Family and Child Well-Being.



#### Federal Data – Child and Family Services Review (CFSR)

- **Permanency Composite 1**: Timeliness and Permanency of Reunification
- Reviews 4 measures taken related to reunification in less than 12 months, median stay of children in foster care, re-entry into foster care within 12 months, etc.

− FFY 2004: 119.8 (National Ranking − 30<sup>th</sup>)

- FFY 2011: 126.9 (National Ranking – 10<sup>th</sup>)

• National standard: 122.6 or higher



#### Federal Data – Child and Family Services Review (CFSR)

- **Permanency Composite 2**: Timeliness of Adoptions
- Made up of 5 measures taken related to a child's length of stay in foster care, adoption in less than 24 months, adoption in less than 12 months, etc.

- FFY 2004: 118.8 (National Ranking – 39<sup>th</sup>)

- FFY 2011: 128.1 (National Ranking − 3<sup>rd</sup>)

• National standard: 106.4 or higher



#### Federal Data – Child and Family Services Review (CFSR)

- **Permanency Composite 3**: Permanency for Children & Youth in Foster Care for Long Periods of Time
- Made up of 3 measures taken related to permanency achieved prior to age 18, exits to permanency for children with TPR, and emancipation.

- FFY 2004: 130.1 (National Ranking – 42<sup>nd</sup>)

- FFY 2011: 137.5 (National Ranking − 3<sup>rd</sup>)

• National standard: 121.7 or higher



#### Federal Data – Child and Family Services Review (CFSR)

- Permanency Composite 4: Placement Stability
- Made up of 3 measures- 2 or fewer placement settings evaluated at less than 12 months, 12- 24 months and 24 + months.
  - − FFY 2004: 95.4 (National Ranking − 29<sup>th</sup>)
  - FFY 2011: 103.0 (National Ranking 10<sup>th</sup>)
    - National standard: 101.5 or higher



## Opportunities for Growth and Improvement

#### **Family Case Manager Turnover:**

- Exit surveys indicate two of the primary reasons for FCM turnover include:
  - Compensation
  - Job Related Stress and Pressures and Scrutiny

#### **Hotline Concerns:**

- Some local communities have expressed concerns regarding:
  - Wait times,
  - Location of hotline staff,
  - LEA not having the ability to contact the local office directly when they need immediate response, and
  - Concerns regarding our decision not to assess some reports called in by professional report sources such as schools, doctors / hospitals, etc.



### Up Next

#### **DCS Practice Model**

MB Lippold, Deputy Director of Staff Development

Char Burkett-Sims, Regional Manager, Region 9

Lisa Rich, Deputy Director of Services and Outcomes

#### **DCS Staffing**

Doris Tolliver, Deputy Director of Human Resources

#### **DCS Services and Payments**

Lisa Rich, Deputy Director of Services and Outcomes

John Ryan, Chief of Staff

Doug Weinberg, Chief Financial Officer

#### Life of a CHINS

Jennifer Hubartt, Regional Manager, Region 10

#### **Indiana Child Abuse and Neglect Hotline**

David Judkins, Deputy Director of Field Operations